

Lead Free Policy

November 4, 2004

Ohmcraft has an initiative to be RoHS compliant on all products shipped after September 1, 2005. This initiative enables Ohmcraft to meet the current EU WEEE deadline of July 1, 2006, in accordance with the Directive 2002/95/EC OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 January 2003. By the elimination of lead (Pb), Ohmcraft will also be compliant with IEC guide 113, Japan's JEDEC Green Procurement Policy and the China Agenda 21.

The following levels will be achieved:

| Prohibitive substance | Limit value (wt %) | WEEE Regulation |
|---|----------------------|-----------------|
| Lead (Pb) | 0.1 | EU 2002/95/EC |
| Cadmium | 0.01 | EU 2002/95/EC |
| Mercury | 0.1 | EU 2002/95/EC |
| Hexavalent Chromium (Cr) | 0.1 | EU 2002/95/EC |
| Polybrominated biphenyls (PBBs) | 0.1 | EU 2002/95/EC |
| Polybrominated diphenylethers (PBDEs) | 0.1 | EU 2002/95/EC |

Ohmcraft will automatically change all current orders that are not already RoHS compliant that ship on or after September 1, 2005. On that date, current customers will be notified upon order placement and acknowledgement via our normal change notification process. The following Ohmcraft Part Number designations will take effect as Ohmcraft RoHS compliant parts are designated with different / changed Part Numbers.

| For orders placed as: | Will be converted to: |
|--|------------------------------------|
| B Termination Sn63Pb37 Dip on Pd/Ag | T Termination Sn99.9 on Ni Barrier |
| S Termination Sn63Pb37 Dip on Pt/Pd/Ag | Z Termination Sn95.5Ag3.8Cu |
| G Termination Au bondable Termination | No Change |
| U Termination Au plated Termination | No Change |

For details, please see our product data sheets at www.ohmcraft.com

We will continue to accept orders on B, S, G and U Terminations on a custom basis where required beyond the September 1, 2005 change over date.